



DIOCESE OF SACRAMENTO

2110 Broadway • Sacramento, California 95818 • 916/733-0100 • Fax 916/733-0195

LAY PERSONNEL

February 6, 2023

Dear Pastors, Parochial Administrators, and Parish Stewards:

Each year, pursuant to the Parish Services Agreements between the diocese and parish corporations, we prepare a salary adjustment guideline for lay employees of parishes and also the central administrative offices of the diocese. This guideline is intended as a resource to parishes in the preparation of their budgets for the coming fiscal year. Please note that the guideline for Catholic school employee salaries is addressed separately by the Catholic Schools Department.

The 2023/2024 salary adjustment guideline for Lay Employees is a 4.5% increase.

This guideline has been developed after consideration of relevant factors such as inflation; unemployment; national surveys of projected wage adjustments for 2023; FY21/22 parish offertory results; and recent salary adjustment history. Consultation was provided by the Diocesan Finance Council in addition to key management at the Pastoral Center.

Please give due consideration to this guideline as you prepare your 23/24 fiscal year budgets.

Thank your diligent care of those gifts and resources that have been provided to our local Church, both temporal and personnel. If you have any questions, please do not hesitate to contact me.

Sincerely yours in Christ,

Anna Schiele
Director of Lay Personnel