



DIOCESE OF SACRAMENTO

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LAY PERSONNEL

March 14, 2022

To: Pastors, Parochial Administrators, Parish Stewards, Agency Directors, Office Managers, and School Principals

FR: Anna Schiele

RE: **Updated Mask Mandate**

Cal OSHA has aligned workplace mask requirements with general mask guidance from the California Department of Public Health (CDPH). Executive Order N-5-22 suspends the section of the Cal OSHA Emergency Temporary Standards, which required that unvaccinated workers wear face coverings in all indoor workplaces and all vehicles.

To align our practices with the updated Emergency Temporary Standards, the following changes have been implemented to our safety protocols for employees (including school employees):

Use of Masks

1. Face coverings will only be required in the following circumstances:
 - An outbreak has been reported, *OR*
 - While using employer-provided transportation, *OR*
 - CDPH has implemented a mask mandate.

Note: While face coverings are not required, they are highly encouraged.

2. Employer must supply an unvaccinated employee with a N95 mask upon request.
3. Employer must allow employees to wear face coverings if they voluntarily choose to do so, unless it would create a safety hazard, such as interfering with the safe operation of equipment.

Your safety and the safety of all our employees is of the utmost importance to us. We appreciate your flexibility and support as we navigate through this challenging time. If you have any questions or concerns, please contact the Office of Lay Personnel at 916.733.0239.