

REVISION TO PRIESTS' REMUNERATION POLICY

The following revisions will be made to the priests' remuneration policy.

FUNERAL OFFERINGS

- Option 1:** Retain current structure: increased base salary, all honorariums (funeral stipends) go to the parish.
- Option 2:** \$200 reduction in monthly base salary in favor of a priest's retaining his funeral offerings (honorariums) per 2008 policy.

When a supply priest covers a funeral, the stipend should go to the parish. The supply priest may be offered the following:

Vigil:	\$30
Funeral:	\$50
Graveside Service:	\$20

ALL SOULS OFFERINGS

During the month of November, the base salary will be increased from \$300 to \$600. (Each priest is obliged in charity to offer one Mass for every sum of \$20 he receives from the All-Souls offerings, that is, 30 Masses.)"

AUTO INSURANCE REIMBURSEMENT

Effective July 1, 2021 the maximum reimbursement amount for a Priest's auto insurance is increased from \$1,750 to \$2,250 per year. In addition, the requirement to name the Parish and Roman Catholic Bishop of Sacramento as additional insureds, is eliminated.

Reimbursement of the insurance premium for a Priests using his own vehicle for ministry is subject to meeting the following coverage requirements:

Bodily Injury/Liability	\$100,000 per person/\$300,000 per accident
Property Damage	\$100,000 per accident
Medical payments	\$5,000 per person
Uninsured motorist	\$100,000 per person/\$300,000 per accident
Collision	Full cash value, not less than \$500 deductible
Comprehensive (excluding Collision)	Full cash value, not less than \$500 deductible.

Attachment D to the Priests Remuneration Policy will be revised accordingly.