



CNA FT/PT DAY SHIFTS WITH BENEFITS

Sisters of Mercy located in Auburn, CA is seeking full and part-time CNA's. Generous benefits package offered for full time (30 hours minimum) and part-time (20 hours minimum) positions.

Position Summary: Working in a person-centered care environment, provides personalized care and support as a member of the care team.

Position Responsibilities:

- Incorporates an understanding of the Mercy mission and values into work performance while providing for the care needs of the Sisters.
- Provides care, comfort, and safety to Sisters under the supervision of a licensed nurse.
- Personal care includes bathing, oral hygiene, dressing, removal of facial hair, nail care, skincare, back care. Nutrition care includes assisting with dining, serving meals and snacks, filling water containers, and encouraging hydration.
- Mobility care includes ambulating, transferring, lifting, positioning, or assisting a Sister to and from beds, chairs, wheelchairs, toilets, tubs, and showers. Performs basic procedures such as vital signs, weights, recording bowel activity emptying colostomy bags and foley bags, treatments and application of lotions.
- Transports, ambulates, and transfers residents using wheelchairs, walkers, hoist lifts, and other devices.
- Responds to call lights to determine needs and relays information to appropriate nursing personnel in a timely manner.
- Interacts with Sisters in such ways as reading, playing games, walking, rides outside, and other appropriate activities.
- Maintains a clean and orderly environment of the resident rooms and infirmary. This also includes setting the dining room tables and clearing dishes after a meal, stocking and organizing supplies in supply and equipment rooms, and linen in linen closets.
- Adheres to Nursing Department policies, practices, and standards of care.
- Participates in staff meetings, and care conference meetings.
- Other duties as assigned.

Position Qualifications:

Required:

- High School Graduate with a diploma or general education degree (GED). Must have a current California Certified Nursing Assistant license with current certification in Cardiopulmonary Resuscitation (CPR).
- Ability to understand and make a commitment to the Mission and Philosophy of the Sisters of Mercy.
- Demonstrates the ability to communicate verbally and in writing in English.
- Demonstrates enjoyment in working and interacting with the elderly.



- Demonstrates ability to be a good listener
- Demonstrates compassion
- Demonstrates the ability to understand and follow an individualized care plan.
- Demonstrates ability to perform multitasking
- Demonstrates the ability to work well with others as a team member
- Demonstrates the ability to work with evolving systems and structures, and the flexibility to adapt to changing environments.

Preferred:

- Understanding and appreciation of the traditions and culture associated with the Sisters of Mercy.
- Experience as a Nursing Assistant in a hospital or skilled Nursing facility
- Nursing Assistant training

Essential Physical Functions:

- Sufficient mobility and strength to move freely through the building to assure resident safety at all times and to assist, transfer, or otherwise move residents, including out of the facility in case of emergency.
- Ability to see and hear or use prosthetics enabling these senses to function adequately to assure that the requirements of this position can be fully met.
- Ability to push or pull up to 35 pounds on a regular basis.

Visual/Audible Acuity Requirements:

- Must be able to read and distinguish small print.
- Must have depth perception and be able to distinguish basic colors.
- Must be able to distinguish normal sounds with some background noise.
- Must be able to speak clearly and make oneself understood while also understanding others in the English language.

Key competencies:

- Caregiver skills
- Coordination/Organization
- Verbal and written communication
- Problem-solving
- Service orientation
- Interpersonal influence