



## DIOCESE OF SACRAMENTO

2110 Broadway • Sacramento, California 95818 • 916/733-0200 • Fax 916/733-0215

OFFICE OF THE BISHOP

January 3, 2018

Dear Pastors, Parochial Administrators, Parish Stewards, School Administrators, and Agency Directors:

Each year, I publish a salary adjustment guideline that serves as the standard guideline for lay employees and priests employed by our parishes, schools, agencies, and administrative offices of the diocese. Catholic school teacher salaries will be addressed in a separate communication. For all other lay employees and all priests, I offer the following guideline for 2018/2019 salary adjustments:

- For Lay Employees a 2.5% increase; and
- For all Priests a 2.5% increase with years-of-service step increase.

I have decided upon this guideline after considering various economic factors including the change in the cost of living over the last year and the current state of the economy. I have also consulted with the Diocesan Finance Council and my own staff.

I take this opportunity to express my appreciation to the clergy, the laity and religious who devoutly labor to bring the Good News of our Lord Jesus to this part of His vineyard.

Through the intercession of our Blessed Mother Mary, may the joy of Christ, her Son, fill our hearts and strengthen our resolve during this New Year.

Respectfully,

+Jaime Soto  
Bishop of Sacramento